

1.	Title of the course	Organizational Psychology: Theory and Practice
2.	Course number	HS403L
3.	Structure of credits	3-0-0-3
4.	Offered to	UG
5.	New course/modification to	Modification To HS4021/6
6.	To be offered by	Department of Humanities and Social Sciences
7.	To take effect from	July 2022
8.	Prerequisite	Nil
9.	Course Objective(s): This course is designed to provide a strong conceptual understanding of the social processes in organizations. This will further develop students' abilities to understand individual and group behavior within organizations.	
10.	Course Content: Introduction to Organizational Psychology, Research Methods and Statistics, Attraction and Socialization, Productive Behavior in Organizations, Job Satisfaction and Organizational Commitment, Counterproductive Behaviour, Occupational Stress and Employee Health, Foundations of Individual Behavior how it is influenced by values, attitudes, personality, Motivation – Concepts and Applications, Group Dynamics, Understanding Teams, Leadership, Organizational Theory and Design, Organizational Culture, Organizational Change and Development.	
11.	Textbook(s): 1. Jex S M, and Britt T W, <i>Organizational Psychology A Scientist Practitioner Approach</i> , Wiley (2008).	
12.	Reference(s): 1. Griffin R W, and Moorhead G, <i>Organizational Behavior Managing People and Organizations</i> , Cengage (2014). 2. Luthans F, <i>Organizational Behavior</i> , McGraw Hill (2004).	