

1.	Title of the course	Public Organization and Management
2.	Course number	HS514L
3.	Structure of credits	3-0-0-3
4.	Offered to	PG
5.	New course/modification to	Modification To HS5034/21
6.	To be offered by	Department of Humanities and Social Sciences
7.	To take effect from	July 2022
8.	Prerequisite	Nil
9.	<b>Course Objective(s):</b> To provide greater depth of research and theory about public management. To analyse various themes on the management of individuals, groups and processes in public sector organizations.	
10.	<b>Course Content:</b> Approaches to the field of public management; External environment of public organizations; Comparative public management; Decision making and strategic management; Accountability and control; Administrative reforms; Organizational theory and organizational behavior; Structure and technology; Motivation, values and motives; Leadership; Groups and teams; Power and politics; Organizational performance; Organizational change and development.	
11.	<b>Textbook(s):</b> 1. Daft R L and Uppal N, <i>Understanding the theory and design of organizations</i> , 1st Edition, Cengage Learning (2020). 2. Rainey H G, Fernandez S and Malatesta D, <i>Understanding and managing public organizations</i> , 6th Edition, Jossey-Bass (2021).	
12.	<b>Reference(s):</b> 1. Griffin R W and Moorhead G, <i>Organizational behavior: managing people and organizations</i> , 10th Edition, Cengage Learning (2014). 2. Robbins S P, Judge T A and Vohra N, <i>Organizational behavior</i> , 10th Edition, Pearson (2013).	