

1.	Title of the course	Organization Structure and Design
2.	Course number	HS710L
3.	Structure of credits	3-0-0-3
4.	Offered to	PG
5.	New course/modification to	Modification To HS7024/8
6.	To be offered by	Department of Humanities and Social Sciences
7.	To take effect from	July 2022
8.	Prerequisite	Nil
9.	<b>Course Objective(s):</b> This course aims to provide an overview of the macro aspect of organizational behavior which deals with decision making, organizational design and culture. It focuses on organization as an open system and explores the exchange of energies with its environment. It deals with various aspects of group and organization behavior while focusing on the interplay of power and dynamics.	
10.	<b>Course Content:</b> Introduction to organizations and organizational theory, strategy, organizational design and effectiveness; fundamentals of organization structure; the external environment; Inter-organizational relationships; designing organizations for international environment; organizational size, life cycle and decline; organizational culture and ethical values; Innovation and change	
11.	<b>Textbook(s):</b> 1. Richard L D, <i>Organization Theory and Design</i> , 10th Edition, Cengage Learning (2008).	
12.	<b>Reference(s):</b> 1. Griffin R W and Moorhead G, <i>Organizational Behavior: Managing People and Organizations</i> , 11th Edition, Cengage Learning (2014). 2. Mcshane S and Glinow M V, <i>Organizational Behavior</i> , 8th Edition, McGraw Hill (2018).	